Murrieta Valley Unified School District

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September 2, 2021

This is an update on employee face coverings.

Recently, the CDPH Director & State Public Health Officer Dr. Aragón, issued a memo to all school leaders in CA regarding universal masking. This memo provides clear direction on a school district's legal requirement to enforce universal masking indoors at TK-12 schools regardless of vaccination status. This guidance applies to all staff and all students.

Per CDPH legal requirements and TK-12 school guidance, ALL employees must wear a face covering indoors regardless of vaccination status.

The district's priority is to continue in-person learning, focusing on students' academic, social, and emotional needs. Any violation of the mask mandate jeopardizes these goals and creates a potentially negative impact to the health and safety of staff, students, and their families.

Employees who violate the mask mandate are subject to disciplinary action in accordance with appropriate disciplinary procedures as outlined in Board Policy and MEA/CSEA Collective Bargaining Agreements.

Medical Exemptions of Use of Facial Coverings for staff

Following the State's Public Health Officer communication, if an individual has a valid medical exemption, signed by a physician (MD or DO), nurse practitioner (NP), or physician's assistant (PA), a face covering with a drape must be used as an alternative to a mask.

Please know we are working with individual employees who provide a valid medical exemption through the Americans with Disabilities Act (ADA) process, to discuss reasonable accommodations.